

## Appendix 5

## Environmental and Street Scene Directorate - Summary of Restructuring Proposals

Deletions						Additions/replacements						
Notes	Post	Post Description	FTE	Current Salary @ Mid-grade	Salary @ Mid-point	Notes	Post	Post Description	FTE	Presumed Salary @ Grade	Salary @ Mid-point	
Assim (1)	LSS01	Leisure Development Manager	1.00	8	£ 36,960		Assim (1)	New	Performance & Quality Manager	1.00	8	£ 36,690
	LSS02	Administrative Manager	1.00	7	£ 32,470		Note 1	New	Finance & Procurement Manager	1.00	7	£ 32,470
Assim (2)	LSS10	IT Systems Manager	1.00	8	£ 36,960		Assim (2)	New	Systems Manager	1.00	8	£ 36,690
	EAA01	Office Manager	1.00	8	£ 36,960		Note 1	New	Administration & Office Services Manager	1.00	7	£ 32,470
Assim (3)	EAA03	Finance & Technical Officer	1.00	5	£ 23,670		Note 1	New	CSO Team Leader	1.00	6	£ 27,710
	EAA05	Team Leader	1.00	6	£ 27,710		Assim (3)	New	Finance Officer	1.00	5	£ 23,670
	EAA09	Team Leader	1.00	6	£ 27,710		Note 2	New	Public Health Manager	1.00	10	£ 47,490
	EHW01	Assistant Head (Highways)	0.50	12	£ 29,670		Note 3	New	Neighbourhoods Manager	1.00	10	£ 47,790
	EHWxx	Area Waste Management Officer	1.00	7	£ 32,470		Note 4	New	Waste Service Development Officer	1.00	8	£ 36,690
	EHWxx	Area Waste Management Officer	1.00	7	£ 32,470		Note 4	New	Recycling Officer	1.00	7	£ 32,470
	EHWxx	Area Waste Management Officer	1.00	7	£ 32,470		Note 5	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
	EHW20	Development Control Engineer	1.00	8	£ 36,690		Assim (4)	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
	EHW38	Administrative Assistant	1.00	3	£ 18,210		Note 6	Agreed	Assistant Director (Technical)	1.00	11	£ 52,770
	EEG14	Senior Engineer	1.00	9	£ 42,240		Assim (5)	Agreed	Assistant Director (Neighbourhoods)	1.00	12	£ 59,340
	EHG02	Principal Team Leader (CP)	0.67	10	£ 31,818	(i)	Assim (5)	Agreed	Assistant Director (Performance & Quality Support Officer)	1.00	11	£ 52,770
	EHG03	Principal Team Leader (EP)	0.56	10	£ 26,594	(ii)	Assim (6)	New	Performance & Quality Support Officer	1.00	5	£ 23,670
	EHG23	Technical Team Co-ordinator	1.00	9	£ 42,240		Assim (7)	New	Executive Assistant (job share)	1.00	6	£ 27,710
Assim (8)	EHG24	Technical Officer	1.00	7	£ 32,470		Assim (8)	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
Assim (8)	EHG25	Technical Officer	1.00	7	£ 32,470		Assim (8)	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
Assim (8)	EHG26	Technical Officer	1.00	7	£ 32,470		Assim (8)	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
Assim (8)	EHG27	Technical Officer	1.00	7	£ 32,470		Assim (8)	New	Environment & Neighbourhood Officer	1.00	7	£ 32,470
	EEG01	Engineering Services Manager	1.00	12	£ 59,340	(iii)	Note 7	New	Drainage Manager	1.00	10	£ 47,790
Assim (5)	EHG01	Environmental Health Manager	0.74	12	£ 43,912	(iv)	Note 8	New	Engineer	1.00	8	£ 36,960
Assim (6)	EHG04	Environmental Health Support Officer	0.62	5	£ 14,675	(v)						
Assim (5)	LH003	Assistant Head of Leisure Services	1.00	11	£ 52,770							
Assim (4)	EHG13	Licensing Enforcement Officer (Vacant)	1.00	5	£ 23,670							
Assim (7)	EAA10	Secretarial Supervisor (Job share)	1.00	6	£ 27,710							
	EEG/02	Principal Team Leader	1.00	10	£ 47,790							
	EEG03	Assistant Engineer	1.00	7	£ 32,470							
<b>Amendments</b>						<b>Amendments</b>						
Assim (3)	LSS03	Clerical Assistant	0.83	5	£ 19,646			New	Environmental Health Officer	0.50	9	£ 21,120
	EEG13T	Clerical Assistant	0.25	2	£ 3,893	(vi)	Assim (3)	New	Finance Officer	1.00	5	£ 23,670
								Administrative Support related to PS Hsg	Misc			£ 18,000
<b>Totals</b>			<b>28.17</b>		<b>£ 1,003,068</b>		<b>Totals</b>			<b>24.50</b>		<b>£ 912,760</b>
<b>Saving</b>							<b>Saving</b>			<b>3.67</b>		<b>£ 90,308</b>

**Note explanations**

(i)	33% salary transferred to Corporate Support	£	15,672
(ii)	44% salary transferred to Housing	£	20,896
(iii)	10% salary transferred to Corporate Support	£	5,934
(iv)	5% salary transferred to Corporate Support	£	2,967
(iv)	21% salary transferred to Housing	£	12,461
(v)	14% salary transferred to Corporate Support	£	3,314
(v)	24% salary transferred to Housing	£	5,681
(vi)	Post EEG13 transferred to Corporate Support Services but since 50% allocated to non transferred duties 50% salary		
		<b>£</b>	<b>66,924</b>

Assim (1) to (8)	Post holders of deleted posts assimilated into equivalent numbered new post
Note 1	Ringfence group 1 - internal applications restricted to postholders LSS02, EAA05 & EAA09
Note 2	Ringfence group 2 - internal applications restricted to post holders EHG02 and EHG03
Note 3	Ringfence group 3 - internal applications restricted to post holders EHG02, EHG03 & EHG23
Note 4	Ringfence group 4 - internal applications restricted to Area Waste Management Officer post holders
Note 5	Transfer of Waste Management Officer to Neighbourhood Team (subject to discussion with team members)
Note 6	Ringfence group 6 - internal applications restricted to post holders EEG14 (EEG01), EHG02 & EHG03
Note 7	Ringfence group 7 - internal applications restricted to post holders EEG14 (EEG01), EHG02, EHG03 and EHG23
Note 8	Following consultation exercise Assistant Engineer post EEG3 deleted and replaced by Engineer post on higher grade
Note 9	The post of Assistant Director (Private Sector Housing & Resources) within the Housing Directorate is also being ring fenced for post holders EHG02, EHG03